

DISCERNMENT GROUP FEEDBACK

September 2021

During the 2021 Diocesan Assembly, participants worked in small discussion groups to listen and dialogue with one another around one of the Discussion Themes. The end result of each group was a set of recommendation for further discernment or action by various groups, communities, or people in the Archdiocese of Adelaide. Recommendations were listed on posters which were hung around the room. Participants were each given five sticker-dots to place next to the recommendations they believed to be the most important. This document is a collation of the recommendations and sticker-dot counts. These recommendations will be shared and discerned further by the new Diocesan Pastoral Council, parishes, communities, agencies and offices of the Archdiocese.

Theme	Recommendations	Ratings (by participants)
Cry of the Earth and Cry of the Poor	Teaching & Learning resources for Catholic Social Teaching at all year levels especially concerning consumerism, ecology and sustainability	13
Cry of the Earth and Cry of the Poor	Enhancement of "Brand Catholic" in SA via a Scaffolded multi-level communication strategy	10
Cry of the Earth and Cry of the Poor	Development of central office to coordinate strategic plan for addressing "the Cry of the Earth & Cry of the Poor Articulate/define understanding o poverty Resource hub for actions (innovation space) Awareness of actions & for actions	5
Cry of the Earth and Cry of the Poor	That priests utilise the resource of lay people to provide reflection/insights to the gospel as part of the homily How is the gospel being lived?	2
Cry of the Earth and Cry of the Poor	Communication - connecting post - school local areas of need practical actions that can be taken (volunteering) Using modern media effectively and creatively (young people are great at this!) Putting poverty at the centre	1
Cry of the Earth and Cry of the Poor	Ongoing support for those in need building relationships & dialogue mutual benefit for the common good	1
Cry of the Earth and Cry of the Poor	Support person to enable immersion experiences for Catholic Schools, and the resourcing of those experiences	
Cry of the Earth, Cry for the Poor	Diocese carbon neutral by 2040?? All agencies and catholic schools	34
Cry of the Earth, Cry for the Poor	Establish a 'Justice and Peace' body/ commission (or similar body with a dedicated / semi-dedicated role able to develop (through diocesan consultation) a Church position in relation to issues of social justice; educate and invigorate the broader community to take a stand about justice issues.	32
Cry of the Earth, Cry for the Poor	Education of the heart: encourage Catholic Social Teaching, urgent call.	29
Cry of the Earth, Cry for the Poor	People of expertise or from lived experience (sharing of stories is very powerful) invited to speak at Mass (e.g. students speaking about Ecological Conversion)	10
Cry of the Earth, Cry for the Poor	In partnership with others, that the Archdiocese of Adelaide be a strong and loud voice for and with the poor and the earth	8
Cry of the Earth, Cry for the Poor	Calling for a Diocesan Year of Renewal	5
Cry of the Earth, Cry for the Poor	That the Archdiocese strongly supports the Uluru Statement of the Heart	4
Cry of the Earth, Cry for the Poor	How can each parish review and improve welcome to new and existing parishioners? To invite parishes to consider how to improve their welcoming and connecting to new and existing parishioners.	4
Cry of the Earth, Cry for the Poor	Leadership with ethical, sustainable practices so that our beliefs are reflected in all we do.	3
Cry of the Earth, Cry for the Poor	Unification of Voices: consolidation of agencies. More strategic roles created.	3
Cry of the Earth, Cry for the Poor	Collaborative approach within the Catholic Church and with other churches and other faith groups for effective change in society in relation to peace, ecology and justice.	2
Cry of the Earth, Cry for the Poor	Talking with our money: intention supply chains, investments that connect our beliefs, all supplies ethical.	2
Cry of the Earth, Cry for the Poor	Governance group to lead, monitor carbon neutral goal	2
Cry of the Earth, Cry for the Poor	Embedding 'Laudato Si' within the archdiocese and each parish and develop strategic goal around this (making it a priority)	2
Cry of the Earth, Cry for the Poor	Develop partnerships with other agencies/ organisations to connect with those in need and to identify how we could provide support (e.g. Puddle Jumpers).	2
Cry of the Earth, Cry for the Poor	Start at the Church door, Revival of parish visitation.	1

<u>Theme</u>	<u>Recommendations</u>	<u>Ratings (by participants)</u>
Cry of the Earth, Cry for the Poor	To acknowledge past short comings in these areas and promoting and integrating the good works already in action.	1
Cry of the Earth, Cry for the Poor	Utilise un-used resources of the Church for the poor, community gardens etc. (e.g. old buildings, vacant land) to build trust / right relationship supported by parishioners)	1
Cry of the Earth, Cry for the Poor	For the diocese to have a team responsible for producing and disseminating information in relationship current work of the Church concerning issues of social justice (e.g. climate concerns, housing, etc.). Team - communication to schools and parishes especially regarding ecological Catholic Social Teaching	1
Cry of the Earth, Cry for the Poor	Family, parish, school working together e.g. Sacramental programs to make justice, ecology and weave integral to Catholic life.	0
Cry of the Earth, Cry for the Poor	Be aware of consumerism. Directing resources for the Good of the Earth and community.	0
Cry of the Earth, Cry for the Poor	Strategic Faith in Action: highlighting urgent need for action. Clear plan for future, immediate and long terms. Ecological strategic plan.	0
Cry of the Earth, Cry for the Poor	Taking advantage of purchase power of diocese and CESA (eco-friendly investing and purchasing)	
Cry of the Earth, Cry of the Poor	Enhancing the faith formation of teach, both intellectual and spiritual, for cultural shift for Catholic social teaching and witness to faith.	2
Faith Formation and Spiritual Development	Provide opportunities and resources for family faith formation, faith sharing and spiritual conversation in parishes and other ecclesial and school communities (eg Alpha, neo-catechumenal way, using media in contemporary ways)	26
Faith Formation and Spiritual Development	Increased opportunities for adult faith formation/spiritual development	25
Faith Formation and Spiritual Development	Review Sacramental formation and follow up (including marriage	20
Faith Formation and Spiritual Development	Formation for the formators	16
Faith Formation and Spiritual Development	Support rural/small parishes (with minimal human resources) (For eg. Sharing of resources from Archdiocese 'buddy-parish', support workers	15
Faith Formation and Spiritual Development	Mandatory induction programs and ongoing P.D. in R.E and Catholic Identify for teachers in Catholic Schools. Provide opportunities for ongoing faith formation for staff in Catholic Schools	14
Faith Formation and Spiritual Development	Prioritising Catholic Identity /ethos in schools	14
Faith Formation and Spiritual Development	Willing to share our faith/evangelisation of others	10
Faith Formation and Spiritual Development	That all communities recognise the importance of ongoing lifelong faith formation through: good experience of prayer & liturgy Opportunities to encounter Christ through such things as "Alpha" & "Men Alive" Sacramental programs that fully engage all family members and the faith community Communication about suitable online resources	10
Faith Formation and Spiritual Development	Courses/Programs of evangelisation such as Alpha, for post-school adults	8
Faith Formation and Spiritual Development	Engagement and reengagement: A sense of belonging is central, being heard and recognised within community	7
Faith Formation and Spiritual Development	To explore the role, nature and funding of spiritual direction (both individual and group) as a tool faith formation in parishes	7
Faith Formation and Spiritual Development	Create more opportunities for people in their parishes to share their faith and life journeys and invite others to journey with them	7
Faith Formation and Spiritual Development	Explore how adult formation/education can be delivered nationally - eg. Online	6
Faith Formation and Spiritual Development	Develop consistent approaches to the formation of children, families and adults in sacramental programs across the Archdiocese (Baptism, RCIA, Sacraments in schools, marriage)	5
Faith Formation and Spiritual Development	Resources for children's liturgies & sacramental programs - prepared Nationally, Professionally in Contemporary, Engaging, Effective ways	5
Faith Formation and Spiritual Development	Greater alignment of Catholic Schools with Sacramental preparation to improve effectiveness, support, professionalism, communication of school & parish	4
Faith Formation and Spiritual Development	We need to acknowledge that faith is alive and well in our parishes, even in those disengaged.	4
Faith Formation and Spiritual Development	Faith formation opportunities for ages 11 - 17	3
Faith Formation and Spiritual Development	Faith formation starts from within (Faith formation starts with us) and the journey continues all through our lives Examination of our own consciences	3
Faith Formation and Spiritual Development	We propose an courageous examination or engagement of re-contextualisation (relevance, relational, relative	3
Faith Formation and Spiritual Development	Developing faith formation and Spiritual development opportunities, through and Archdiocesan formation team to support the local needs of Parish and Schools	3
Faith Formation and Spiritual Development	Develop intentional and wide ranging approaches to vocation promotion that help people respond to the universal call to holiness	2

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Faith Formation and Spiritual Development	Deepening Partnership between Parish and School in providing Faith Formation for Adults, Young People and Children	2
Faith Formation and Spiritual Development	Youth ministry in Masses (eg opportunities for all, including children to be involved)	2
Faith Formation and Spiritual Development	Recommended Resources e.g readings, podcasts music that are accessible, various topics/pathways Parish based, meet people where they are comfortable	2
Faith Formation and Spiritual Development	Access to spiritual directors for all who wish to access	2
Faith Formation and Spiritual Development	Promote spirituality and spiritual direction Good faith formation for teachers A central repository for resources - eg online	2
Faith Formation and Spiritual Development	School/family relationships - what do family's want/need?	2
Faith Formation and Spiritual Development	That the Archdiocese oversee/fund the resources required for according to the context of the needs of particular communities	2
Faith Formation and Spiritual Development	Evangelisation through welcoming, outreach and follow up	2
Faith Formation and Spiritual Development	To improve spirituality and faith formation: making more contemporary and meaningful (interactive homily and storytelling)	2
Faith Formation and Spiritual Development	Alpha to become more accessible to parishes	2
Faith Formation and Spiritual Development	Provide affordable and accessible opportunities for spiritual direction (eg retreats in daily life in parish and other communities)	1
Faith Formation and Spiritual Development	Advent and or Lenten programs, parish based such as "The Cry"	1
Faith Formation and Spiritual Development	Short Courses on faith education accessible short well advertised for post school adults	1
Faith Formation and Spiritual Development	That we acknowledge all the riches we have (traditions, charisms, pieties etc) and/grow them, in meaningful, contemporary/nurture ways	1
Faith Formation and Spiritual Development	Continue to build on our Traditions, we must listen to our stories, marginalised, widows etc	1
Faith Formation and Spiritual Development	Promote opportunities to more deeply understand the charism associated with their parish and other ministries	1
Faith Formation and Spiritual Development	Parishes are informed of available formation programs, face to face and online	0
Faith Formation and Spiritual Development	Priority to funding programs for adult faith formation for all	0
Faith Formation and Spiritual Development	Provide and fund opportunities for Faith Formation experiences to be offered in a variety of accessible ways eg: online, Mass, small groups	0
Faith Formation and Spiritual Development	Parish/School Explore new invitation can be meaningfully extended for families to participate in the Faith Formation of the Mass	0
Faith Formation and Spiritual Development	Promote different/varies ways of engaging with faith eg Rosary inclusive of all cultures	0
Faith Formation and Spiritual Development	Take moments to connect with people during key life experiences, including sacraments, with quality resources and personnel	0
Faith Formation and Spiritual Development	We propose that we model our truths in all we do. Authenticity Explore new avenues to express truth and provide Formation for heart and mind	0
Faith Formation and Spiritual Development	Critique what is on offer; identify real questions and needs of people - sharing resources across communities (surveys etc.)	0
Faith Formation and Spiritual Development	How do we develop better connections and invitation to people to develop their relationship with God/Jesus in a Parish/School Setting	0
Faith Formation and Spiritual Development	Better educate and inform people on ways to develop faith and spirituality	0
Faith Formation and Spiritual Development	Enhance/Update the Archdiocesan Website and Social Media Presence to promote opportunities for Faith Formation - ensuring links to other resources	0
Inclusion and Healing	Church needs to reach out to the community and connection, instead of inviting them to come to us	41
Inclusion and Healing	Use inclusive language in liturgy	33
Inclusion and Healing	Development and implementation of more inclusive liturgy practices. Inclusive liturgy recognising the richness. Mandating Acknowledgement of Country	21
Inclusion and Healing	Create a Council for Inclusion and Healing to ensure its visibility, longevity and clear importance in Church operations	19
Inclusion and Healing	Formation of Inclusion, Diversity and Healing Working Group (people with lived experiences)	18
Inclusion and Healing	Outreach - knowing your parishioners & going to them (in their homes, hospital, community)	17
Inclusion and Healing	Conduct a Rite of Healing and Lamentation for all those who have been hurt by the Church, or have felt excluded. Need to involve individual & parish groups to ensure "on the ground" involvement/effectiveness	14
Inclusion and Healing	Recognition of First National People and multicultural communities by strengthening and expanding good practices and pastoral supports. Maintaining pastoral support that meets the voiced needs of those communities. Expansion of staffing for Otherway Centre and Multicultural Office	13

<u>Theme</u>	<u>Recommendations</u>	<u>Ratings (by participants)</u>
Inclusion and Healing	A response from from the Church: We ask that the church responds to clergy sexual abuse to promote healing and reconciliation within our Archdiocese and the wide church in Australia	12
Inclusion and Healing	Establish inclusive reconciliation process that begins with an apology to all those hurt and ostracised by the church. Needs to go beyond lip service, inclusive language.	12
Inclusion and Healing	Consistent welcome to Church and community - avoiding people turning away because they didn't feel welcome - outreach	9
Inclusion and Healing	Make Jesus the centre of all we do, develop a Christ culture	9
Inclusion and Healing	Creation and knowledge of faith sharing groups to grow spiritual courage and strength	8
Inclusion and Healing	Promotion of a synodal Church at all levels	7
Inclusion and Healing	Effectively & unambiguously let it be publicly known that the Church is welcoming of those individuals and groups who have traditionally felt excluded	6
Inclusion and Healing	Each parish should have a reconciliation actions plan to help connect parish to community	5
Inclusion and Healing	To ensure that the church remains a safe have and sanctuary for those in need, With particular reference towards at risk young people as a result of technology and related mental illness and bullying	4
Inclusion and Healing	Ensure that training and induction of Clergy & Key Pastoral Workers involves significant lived experience with those who feel excluded from the Church. Effective formation of Parishioners in their area	3
Inclusion and Healing	Storytelling in Church (Mass) Telling stories in homily/either side of homily Social media & storytelling (creativity)	3
Inclusion and Healing	Language of welcome not rejection - avoid language that labels or excludes individuals/groups	3
Inclusion and Healing	To ensure that our inclusion and diversity policy is inclusive and doesn't pigeon hole and or refer to stereo-typed groups	3
Inclusion and Healing	We ask that the language uses is simplified to be inclusive to diverse communities within the Archdiocese. We asks for this in masses, events, newsletters and day to day conversation	3
Inclusion and Healing	Take every opportunity not to be gender driven in all ministries/roles within the Church. Time to address celibacy	3
Inclusion and Healing	Acknowledgement & Education Formally acknowledge lack of inclusion (healing) Church = space of learning to move forward	2
Inclusion and Healing	Take advantage of Christmas and Easter to share Good News and use media communication effectively.	2
Inclusion and Healing	With sensitivity, use inclusive language as widely as possible in the church	2
Inclusion and Healing	Restorative justice process for those who have felt hurt by the church	2
Inclusion and Healing	Commencing with church leaders we publicly acknowledge and support the richness and value of the Catholic tradition is an asset to society. We are called to listen, discern support and walk together into the future as proud follows of Christ. Public statements from local bishop on significant issues.	2
Inclusion and Healing	Public apology (part of the above groups focus)	1
Inclusion and Healing	Inclusivity, responsibility and equal access to Parish Life - inviting every single parishioner to involved (phone call, email, etc)	1
Inclusion and Healing	Voices for Voiceless: We ask that we truly seek to hear the voice of the voiceless. We ask that we all seek to live and life of justice and meet people at the peripheries. WE ask that representation of diverse groups of people for future events, through open invitation	1
Inclusion and Healing	Formalising a way of hearing and seeking the voices of those who feel hurt and excluded	1
Inclusion and Healing	Made in the Image of God: Promote a theology where we are all Made in the Image of God. Jesus worked closely with the poor, the marginalised. Acknowledge a church that is fatigued, stretch and burdened.	1
Inclusion and Healing	Tension between church law and reality. Communion should be for all those who are baptised and not exclude particular groups.	1
Inclusion and Healing	Incorporate acknowledgement of country in liturgy and all church practices.	1
Inclusion and Healing	Statement towards inclusion and healing and diversity.	0
Inclusion and Healing	Plan of Action at all levels of church life.	0
Inclusion and Healing	To ensure hat we work towards both apologising and helping people to heal from past abuses	0
Inclusion and Healing	Listening and how to act on it? Listening to the inside and outside of the church	0
Inclusion and Healing	Positive marketing of the Catholic Church e.g. sorry Liturgy for abuse, for indigenous	0
Inclusion and Healing	Support for new priests and ongoing formation for priests, including women in the process	0
Inclusion and Healing	Strategies for keeping in touch with those who have not returned to church post-COVID	0

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Inclusion and Healing	Gluten free hosts to become standard to ensure believers can confidently access communion	0
Inclusion and Healing	Potential conflicts between improving operation and technical excellence in schools v available tradition Catholic leadership. Do we need more inclusive of other leadership options.	0
Inclusion and Healing	The Image of the Church: we ask that the image of the "church" in shifts into a promotion of all Church (Centacare, Vinnies, Caritas) and the good works of all aspects of the Archdioceses.	0
Inclusion and Healing	Committing as a community to engage in transformative prayer	0
Inclusion and Healing	Finding ways to hear and reconcile opposing views within the Church	0
Inclusion and Healing	Model of dialogue See, Judge and Act? Curiosity, listening, open (not defending) Lead by our members of Leadership	0
Inclusion and Healing	Mentorship/Dialogue Program happens in all aspects of church (parishes/schools etc.) How can we be inclusive and space for dialogue. Social Media	0
Leadership and Leadership Formation	Enable opportunities for women to undertake roles of leadership in the Archdiocese.	76
Leadership and Leadership Formation	Stop looking to old models of ministry and service - Pope Francis has encouraged us with his openness to women and young people	44
Leadership and Leadership Formation	Advocate for a model of church leadership that is servant - like, authentic, co-responsible and collaborative in all areas	22
Leadership and Leadership Formation	Advocate for a model of priesthood/diaconate that is open to all people	17
Leadership and Leadership Formation	Create pathways for students from school to church to grow their leadership skills & experience	17
Leadership and Leadership Formation	Acknowledge the capacity of young people and create avenues of engagement with them.	15
Leadership and Leadership Formation	Build upon the current Ministry Formation Program; explore ways of broadening its scope for leadership formation for parishes, school, health, social services.	15
Leadership and Leadership Formation	All baptised to be able to hold a position of active an formal ministry in or Church All church leadership (lay, religious and clergy) to be authentic an inclusive of gender, culture, age, life experience, marital status sexuality	14
Leadership and Leadership Formation	Plenary Council promote and support married Diocesan Priests	13
Leadership and Leadership Formation	Advocate for consideration of optional celibacy, marriage, female ordination in the church	9
Leadership and Leadership Formation	Continued discernment, development and implementation of new models of leadership for clergy & laity to minister in the multicultural reality of the Church today, across the Archdiocese New models of leadership should incorporate inclusivity, gender and celibacy	8
Leadership and Leadership Formation	Re-imagining the concept of Leadership in the Catholic Church to be more contemporary leadership form the bottom of the pyramid everybody is a leader in the church - what are our gifts	8
Leadership and Leadership Formation	Communication and connection, better between priests / lay leadership / parishioners	8
Leadership and Leadership Formation	That baptism be reclaimed as the primary sacrament (this is central to the formation for all)	6
Leadership and Leadership Formation	Greater support for clergy in the life and ministry.	5
Leadership and Leadership Formation	Share resources and guidelines that can be in all parishes e.g. PPC, youth, the aged, reaching out to marginalised	5
Leadership and Leadership Formation	Based on [baptism], formation of lay and clergy that is structured, inclusive (i.e. women and multi-cultural communities), ongoing and locally based, youth and family, various media	5
Leadership and Leadership Formation	Leadership Formation: transition models for priests where ministry formation is contextual & ongoing an understanding that priests need to be formed into parishes etc. (contextual formation) Inform - Form - Transform The Holy Spirit An understanding of the renewal that happens The formation that you undergo should transform your heart	4
Leadership and Leadership Formation	Visible presence of the Archbishop in the Archdiocese / parishes	4
Leadership and Leadership Formation	Laity can have a greater role in liturgy / leadership	4
Leadership and Leadership Formation	Priests and deacons need ongoing formation for leadership in times of change and challenges	4
Leadership and Leadership Formation	That all involved in ministries (lay, religious and clergy) engage together in Church funded, professionally designed, ongoing formation	3
Leadership and Leadership Formation	Structural changes: What does it look like?; Flexible image/reality; change language vision (inclusive); "Flip the pyramid" integrate old and new - build on a model to suit alongside what we have already to build change; New levels of leadership / how are leaders chosen?	3

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Leadership and Leadership Formation	The Leadership we need > have the courage to reimagine "what believing community is" (not just parish) that is inclusive in terms models of decision-making, composition, accountability, transparency, etc.	3
Leadership and Leadership Formation	Ongoing support to our international priest through appropriate formation of programs that reflect contemporary, multicultural Church in South Australia	2
Leadership and Leadership Formation	DPC includes marginalised, youth disenfranchised, multicultural and 1st nation representative. DPC quality formation in spiritual leadership and operational change (real life model)	2
Leadership and Leadership Formation	Succession Planning Dream but strategically plan too	2
Leadership and Leadership Formation	Formation: Leadership development at all levels; needs to be: accessible to all, time constraints -short courses/low cost/ funded, relevant and well presented.	2
Leadership and Leadership Formation	Cultural Change, programs. Rebranding campaign, incremental: New words/language; new vision; new behaviours/ attitudes; leadership lens / servant	2
Leadership and Leadership Formation	Formation that is invitational, affirming of personal qualities, authentic, missionary, deepening of our understanding of the Gospels	2
Leadership and Leadership Formation	Appraisal of the Parish Priest and PPC (every year) - conducted by and external agency - the parishioners to have a say in the audit	1
Leadership and Leadership Formation	Opportunities for lay people to conduct the Homily - drawing on the experiences of the community	1
Leadership and Leadership Formation	Resources to parishes to employ designated staff to manage the administrative components of Parish life in order to release the Priest to undertake the Pastoral & Sacramental Ministries	1
Leadership and Leadership Formation	Role of the PPC to be invigorated through access to consistent guidelines to be implemented in parishes across the Archdiocese to ensure continuity	1
Leadership and Leadership Formation	Council of Priests assemble and be consulted more often. Clergy are asked what lay leadership they would find life giving and helpful	1
Leadership and Leadership Formation	Nurturing our priests wellbeing workload laity support mental health community	1
Leadership and Leadership Formation	Enhance the provisions of spiritual directions/mentoring; Spiritual guides / directors - targeted towards different groups	1
Leadership and Leadership Formation	Lay leadership that is imaginative and intentional	1
Leadership and Leadership Formation	Listen to the voices of young people	1
Leadership and Leadership Formation	Formation for leadership - opportunities for lay people to leadership develop	
Leadership and Leadership Formation	The structures of the Parish to be reviewed - reviewing the existing structures in the Parish and making recommendation - audit the structures of Parish	0
Leadership and Leadership Formation	Diocese strongly encourages Parishes being asked what they need to grow in their faith and become fully church. Then ask who amongst them has the skills to meet these needs or who like to meet/help develop these skills	0
Leadership and Leadership Formation	Plenary Council promote and support women Deacons	0
Leadership and Leadership Formation	Invest in / give attention to formation based on diverse needs of parish/ community / Archdiocese / priests / school / children / etc.	0
Leadership and Leadership Formation	Centres for formation	0
Leadership and Leadership Formation	Encourage the diaconate program	0
Liturgy & Parish Life	Formation Opportunities accessible to All (Regions) Relevant to Signs of Times	3
Liturgy & Parish Life	Discover ways to share richness of cultural groups	1
Liturgy & Parish Life	Respond to Dynamic of the Particular Community	0
Liturgy & Parish Life	Integration of Parish & School (Clergy/Parish Team Visiting Homes e.g. follow up of Sacramental Programme	0
Outreach and accompaniment of children, families & young people	Sharing resources between parishes and schools about engaging young people in church, especially (11 - 17) year olds	21
Outreach and accompaniment of children, families & young people	Programs to include all family types. Analysis of inclusive church practices	19
Outreach and accompaniment of children, families & young people	We ask for clear inclusion and representation of communities (make explicitly welcome groups through words and actions). Inclusive of language, culture, gender and identity (e.g. an acknowledgement of country before Mass)	18
Outreach and accompaniment of children, families & young people	Share resources, Programs & Expertise between Parishes & Schools e.g. online forums Networking	14
Outreach and accompaniment of children, families & young people	Promote Youth events/groups across deanery or regional areas. Invite young people form across the Diocese	13
Outreach and accompaniment of children, families & young people	Renew our church structures/leadership/nature of priesthood to better reflect our wider society and church community.	11
Outreach and accompaniment of children, families & young people	Renewal focus on baptism as a foundation for a process of travelling with families. Buddy couples.	7

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Outreach and accompaniment of children, families & young people	Young people engaged in and consulted on the structure of the mass and communities. Create experiences/events that engage young people and young parents.	7
Outreach and accompaniment of children, families & young people	Updated technology and websites that clearly shares resources available and how its communicated to people (social media) e.g. Catholic Charities > links to resources and websites, link to schools	6
Outreach and accompaniment of children, families & young people	Communication/connection Improving our on-line presence as a church	6
Outreach and accompaniment of children, families & young people	Events Strategy around music for the young e.g. festivals and non - Eucharistic	6
Outreach and accompaniment of children, families & young people	Parish sacramental program need for a common framework in the Archdiocese respecting diversities	5
Outreach and accompaniment of children, families & young people	Fully inclusive youth activities. Improve communication. Post school options for young people	4
Outreach and accompaniment of children, families & young people	Issues of Church image of leadership. Fix residual damage in the church. Strong public voice for social justice.	4
Outreach and accompaniment of children, families & young people	Ongoing formation for families and parents. Actively involve the youth in all areas of the Church. Taking also, succession planning in formation of future leaders	4
Outreach and accompaniment of children, families & young people	Recognising young people's passion for justice, build a network of young activists inspired by faith	4
Outreach and accompaniment of children, families & young people	Provide a source of adult theological education to prepare parents & pastoral workers to be leaders in faith	4
Outreach and accompaniment of children, families & young people	Masses - Anyone who walks into one of our Masses can follow along - Prayers on screens All Masses seen as family Masses Parishes to be conscious of different cultural backgrounds and experience	4
Outreach and accompaniment of children, families & young people	Ongoing spiritual formation for life. Being an outgoing rather than a church in waiting.	3
Outreach and accompaniment of children, families & young people	Resource a family educator to work across schools and parishes to promote family faith formation	3
Outreach and accompaniment of children, families & young people	Survey young people and families about their hopes for young people and how the church might respond to their spiritual journey. Create and inclusive church.	3
Outreach and accompaniment of children, families & young people	Promoting intergenerational relationships, including priests, sisters & lay leaders, so that young people feel supported in the Church. Young people are the Now of the Church as well as the future	3
Outreach and accompaniment of children, families & young people	The Archdiocese needs to recognise where families are and go out to them where they are. E.g. schools, vinnies, church congregations	2
Outreach and accompaniment of children, families & young people	Recognising families actively participate in the mission of the church in a variety of ways, not just on a Sunday Eucharist. E.g. Vinnies, celebrations, schools, volunteering	2
Outreach and accompaniment of children, families & young people	Sacraments - There should be clear communication to state schools about Sacramental Programs	2
Outreach and accompaniment of children, families & young people	Enhancing and making our communities places of collaboration and belonging.	1
Outreach and accompaniment of children, families & young people	Research into understanding of celebrating Rites of passage in young peoples and family life.	1
Outreach and accompaniment of children, families & young people	Develop teams (at a diocesan level) to explore new models for Catholic youth gatherings. Expand COYYA to bring findings to parishes/schools for all ages and educate all with implementing new ways.	1
Outreach and accompaniment of children, families & young people	We affirm essential partnerships between our schools, our parishes and agencies in our Outreach to young people and families.	1
Outreach and accompaniment of children, families & young people	Sacrament Programs. Access to high quality resources	1
Outreach and accompaniment of children, families & young people	Imagination around digital Outreach for young people & parents	1
Outreach and accompaniment of children, families & young people	Lapsed Catholics - Reach out to past attendees at Church to see if we can re-engage - Also parents of kids at Catholic Schools	1
Outreach and accompaniment of children, families & young people	Strengthening partnerships between schools/parishes/Centacare/service groups/youth minister that young people and families can connect to.	0
Outreach and accompaniment of children, families & young people	Create contemporary opportunities for a sustained connection and belonging to our faith community.	0
Outreach and accompaniment of children, families & young people	Reframing our rich tradition into a contemporary narrative that speaks to our young people and families.	0
Outreach and accompaniment of children, families & young people	Taking the Gospel to the people in particular the values of social media in communication	0
Outreach and accompaniment of children, families & young people	The parish leadership group meeting other leadership groups from another parish to exchange ideas success and challenges. The on-going need for professional development in the community	0
Outreach and accompaniment of children, families & young people	Encourage the commitment to large Youth events.. World Youth Day, ACYF, Local Gatherings	0
Outreach and accompaniment of children, families & young people	Explore ways to find common ground through ecology and social justice	0

Theme	Recommendations	Ratings (by participants)
Outreach and accompaniment of children, families & young people	Youth Create & Coordinate Programs and Masses that will draw in Families & Youth including camps, retreats and having parents attend Sunday School	0
Parish Life & Liturgy	Financial Support family - based programs (Children's Liturgy, Catechesis of the Good Shepherd)	30
Parish Life & Liturgy	Explore faith formation programs for adults and young people to build a personal relationship with Jesus	26
Parish Life & Liturgy	Let Jesus be the Centre of our Parish Life & Liturgy	18
Parish Life & Liturgy	Administration - financial investment, so to free the priest for his role as pastor (but Canonical responsibility)	15
Parish Life & Liturgy	Helping people to break open the Word within the Liturgy using a more inclusive language used in our everyday life	11
Parish Life & Liturgy	Music as essential part of Liturgy - Adapt	9
Parish Life & Liturgy	Re-examine the Sacrament Program, especially the age of Confirmation	7
Parish Life & Liturgy	Make our churches places of celebration that are attractive to others be involved, be active, be proud, be hospitable - build connection and belonging	6
Parish Life & Liturgy	Parish and Schools are encouraged to explore and investigate the opportunities "Being Church Together" document to enable us to continue to grow in being a Church Community together	5
Parish Life & Liturgy	A deeper integration of our different cultural communities with the local parish e.g. Chaplaincy Program monthly instead of weekly	5
Parish Life & Liturgy	Putting in place and supporting Shared leadership in parishes, particularly rural parishes	5
Parish Life & Liturgy	Recognise and empower Leadership of Laity	5
Parish Life & Liturgy	Get out of Comfort Zone Stop & Say Hello after Mass A Ministry as Parishioners *Opportunity for Formation - Share Knowledge	4
Parish Life & Liturgy	Include important Catholic devotions into the life of the parish in a vibrant authentic way	4
Parish Life & Liturgy	Amplify Voice of Young	3
Parish Life & Liturgy	Appreciate your Parishioners, Empower each Other	3
Parish Life & Liturgy	Identify each other Name tags Greeters Welcome Do what we do but do it well Best resources Homily Singing Music Authentic Attractive	3
Parish Life & Liturgy	It is recommended Diocesan review the ongoing Support of Priests in their vocation and formation	3
Parish Life & Liturgy	Opportunities for respectful, constructive feedback on homilies	3
Parish Life & Liturgy	Asking the question - where do we want to be - welcoming Impactful, relevant, purposeful, community	3
Parish Life & Liturgy	Parish as Community Develop Through Various Groups	2
Parish Life & Liturgy	Review the communication between the Diocese and Parishes	2
Parish Life & Liturgy	Encouraging multi-cultural experiences in the Parish	2
Parish Life & Liturgy	Enrich Understanding of Catechesis	1
Parish Life & Liturgy	Development of a framework that speaks to people within all contexts, providing life-long education in the authentic Catholic faith lived within the community	1
Parish Life & Liturgy	Consistency Information & how we treat each other	1
Parish Life & Liturgy	Recommendation to aspire to be more inclusive we are open to reviewing policies and procedures, rules and regulations that form barriers to being including	1
Parish Life & Liturgy	The Diocese develops and outline of what must be covered in a Sacramental Program	1
Parish Life & Liturgy	Ongoing meaningful formation for teachers in Catholic Schools so that they have an opportunity to be disciples	1
Parish Life & Liturgy	Professional Basis, transparency/accountability	1
Parish Life & Liturgy	Empowerment - sharing the load. People invest in them - youth & others, share years of life experience	1
Parish Life & Liturgy	Greater dialogue between Catholic Education and Archdiocese and Stake Holders	0
Parish Life & Liturgy	Enrich our communication through technological innovation and keep connections with current & past parishes	0
Parish Life & Liturgy	Find new ways of connecting families in prayer and connecting with priests/sisters/other religious leaders in faith - sharing groups	0
Parish Life & Liturgy	SWOT - Drilling Down, shining a light, keeping track, what is working, what isn't	0