



2022 Adelaide Diocesan Assembly

Together on the Way



21 & 22 October 2022
Nazareth Catholic College
Flinders Park

Participant Workbook

Acknowledgement of Country

We acknowledge this land that we meet on today is the traditional land of the Kurna people and that we respect their spiritual relationship with their country.

We also acknowledge the Kurna people as the custodians of this region and that their cultural and heritage beliefs are still important to those living today.

Draft Archdiocesan Vision and Mission Statements

Draft Vision Statement

The Adelaide Catholic Archdiocese strives to be a welcoming, Christ-centred community of believers serving others. As missionary disciples, we are committed to building up the Body of Christ by listening, discerning and growing in the Spirit, journeying together.

Draft Mission Statement

As followers of Jesus, loved by God, nurtured and formed in community we are called to be:

- Sharers of faith, hope and love
- Builders of bridges
- Healers of broken relationships
- Agents of transformation in our world.

Page No.

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Catholic Archdiocese of Adelaide

Archbishop of Adelaide

21st October, 2022
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Dear Sisters and Brothers in Christ,

It is with great joy that we welcome you to the 2022 Diocesan Assembly. A little more than a year ago we gathered as a Diocesan family after an open consultation with over 1500 people from across the Archdiocese. Our Assembly last year was firstly a time of listening to one another and to the Holy Spirit. At the end of that Assembly, we made three promises, and we have upheld each of them:

1. **To form a new Diocesan Pastoral Council.** Immediately following the 2021 Assembly, the Interim Diocesan Pastoral Council (DPC) was formed. Throughout 2022 the members of the DPC have worked to discern strategic priorities based on the recommendations of the 2021 Assembly, developing a mission and vision for the Archdiocese, and setting the groundwork for the formal DPC, which will commence in 2023.
2. **To review and discern the recommendations from the 2021 Diocesan Assembly.** As soon as the 2021 Assembly concluded, many Communities, Parishes, Schools and Diocesan services began to discern the recommendations in light of their own contexts. The recommendations, along with the various other Diocesan consultations that have taken place, informed our Diocesan Report to the 2023 Global Synod. In June we invited Parishes, Schools, Communities and Agencies to share their discernment of the recommendations, which involved almost 1800 people so far.
3. **To hold a Diocesan Assembly in 2022.** We knew then that becoming a church *together on the way* would take time and practice. We need to develop our muscles for synodality. To do this we must continue to gather, to listen, discern, and move in mission. So here we are!

The 2022 Diocesan Assembly is an opportunity for a wayside stop. To take stock of where we have been, to discern our current realities in the light of the Gospel, and to plan for action as we get back on the road.

The next 24 hours or so will have a particular focus on mission. Yes, we will pray and listen, for we must do so in order to prepare ourselves to discern the ways in which we as the community of the People of God might participate, and draw others in participation, in the mission of God.

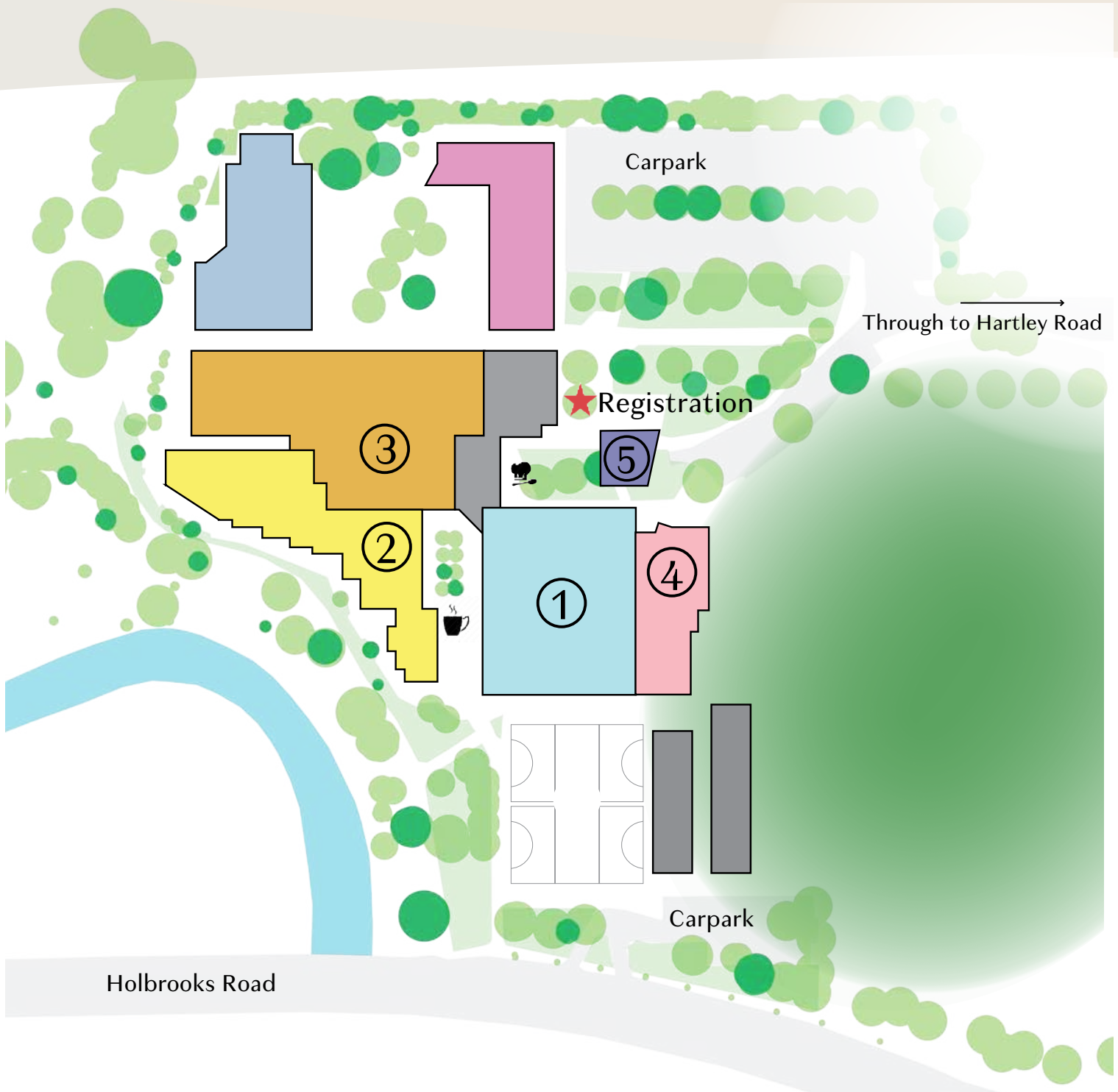
So as we enter this Diocesan Assembly, let us be open to the Holy Spirit, that we may be respond to the promptings and movement of the Spirit; that we would have the courage to step out in faith; and that we might truly be a Church *Together on the Way*.

In Domino,

+Patrick O'Regan
Archbishop of Adelaide

Sarah Moffatt
Director, Pastoral Life and Mission

Peter Bierer
Asst. Director, Pastoral Life and Mission



★ Registration

🍴 Meals

☕ Tea and Coffee



Nazareth
CATHOLIC COMMUNITY

① St Sebastian Centre
Main Assembly Hall

② Caritas Building
Workshop Rooms

③ Trinity Building
Workshop Rooms

④ St Cecilia Building
Workshop Rooms

⑤ Siena Chapel
Mass and Prayer Space

Diocesan Assembly Schedule

FRIDAY 21 OCTOBER, 6:00pm – 9:00pm

- 5:30pm Registration desk opens ★
Pick up participant materials (*registration closes at 7:00pm*)
- 6:00pm BBQ Dinner, mingling and live music 🍴
- 6:45 pm Welcome to Country, *Siena Chapel* - ⑤
- 7:00pm Prayer and Opening Session, *Assembly Hall*, ①
Keynote Presentation - Peter Gates
National Deputy Director, Catholic Mission
- 9:00pm Evening Close

SATURDAY 22 October, 9:00am – 5:00pm

- 8:00am *Optional Mass in Siena Chapel* - ⑤
- 8:30am Assembly Hall Doors open (coffee and tea available) - ①
- 9:00am Morning Prayer and Morning Session, *Assembly Hall* - ①
- 9:45am Workshop Round I, *Workshop Rooms* - ②, ③, ④
- 10:45am Morning Tea ☕
- 11:15am Workshop Round II, *Workshop Rooms* - ②, ③, ④
- 12:15pm Lunch 🍴
- 1:15pm Large Group Session - *Assembly Hall* - ①
- 2:00pm Workshop Round III, *Workshop Rooms* - ②, ③, ④
- 3:30pm Afternoon tea ☕
- 3:45pm Large Group Session, *Assembly Hall* - ①
Closing Prayer
- 5:00pm Assembly Close

Making the most of the Diocesan Assembly

To be a participant in the Diocesan Assembly is an invitation to create space in your life for the 'moment' of the Diocesan Assembly. This is an invitation to feel excited about this space – the Diocesan Assembly will be a time out of the ordinary circumstances of your life. Therefore, you are invited to prepare yourself, heart, mind and body, for this experience.

Each of us brings to the Assembly our own experiences. We each bring a yearning, and we each bring an intention. This is one of the most important things to be aware of because we all have an intention to have our voice heard, to share our views, to be listened to and to be satisfied. So it is important to spend time thinking about our yearnings and intentions because our intentions influence our thoughts and therefore our behaviour.

- **Come ready to participate** fully in the three days: plenary sessions, prayers, listening, discussions, and discernment.
- **Arrive early** to the sessions.
- **Get to know other members** of our Diocesan family.
- **Listen and dialogue** with openness and respect in your discussion groups.
- **Be curious.**
- **Be open** to the movements of the Holy Spirit in the Diocesan Assembly.
- Consider applying to be a member of the **Diocesan Pastoral Council**.



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Friday Night NOTES

Reflection Questions

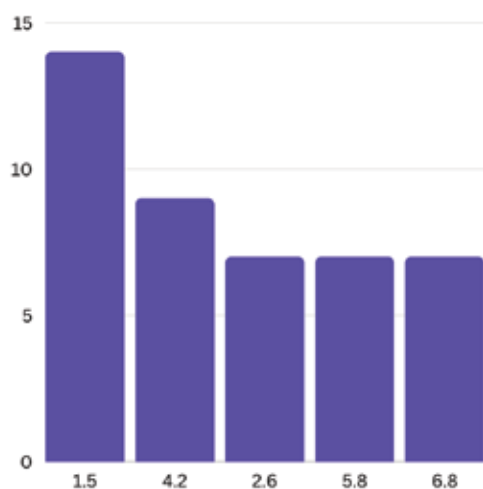
2021 Diocesan Assembly Recommendations Feedback Results

At the 2021 Diocesan Assembly, participants developed 255 recommendations for the Archdiocese as well as local contexts. Some recommendations also addressed the universal Church. In June 2022, parishes, schools, communities and diocesan agencies were invited to reflect on the recommendations and discern the top three recommendations that could be applied to their own context, as well as the top three priorities for the Archdiocese.

Further details are available at www.adelaidediocesanassembly.org/resources



LOCAL: Top 5 Recommendations



1.5 - Communication - connecting post – school; local areas of need; practical actions that can be taken (volunteering); Using modern media effectively and creatively (young people are great at this!); Putting poverty at the centre.
4.2 - Stop looking to old models of ministry and service - Pope Francis has encouraged us with his openness to women and young people.
2.6 - That all communities recognise the importance of ongoing, lifelong faith formation through: good experience of prayer and liturgy; opportunities to encounter Christ through such things as “Alpha” and “MenAlive”; Sacramental programs that fully engage all family members and the faith community; communication about suitable online resources.
5.8 - Young people engaged in and consulted on the structure of the mass (sic) and communities. Create experiences/events that engage young people and young parents.
6.8 - Make our churches places of celebration that are attractive to others be involved, be active, be proud, be hospitable - build connection and belonging.

Top Local Priorities by Theme

257 total recommendations were submitted for local priorities. The numbers below indicate the number of responses that relate to a particular theme.

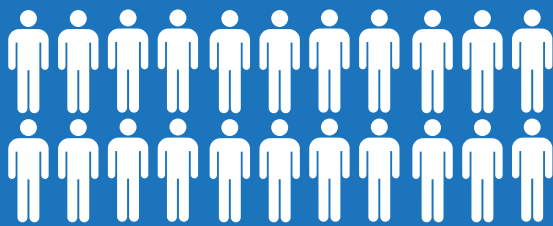


Note: For the purposes of this illustration, the original 255 recommendations were consolidated into 32 themes. Several of the original recommendations fed into multiple themes. To see the full list of themes and response numbers, visit www.adelaidediocesanassembly.org/resources



1783+

Total Participants



33 Parish Groups

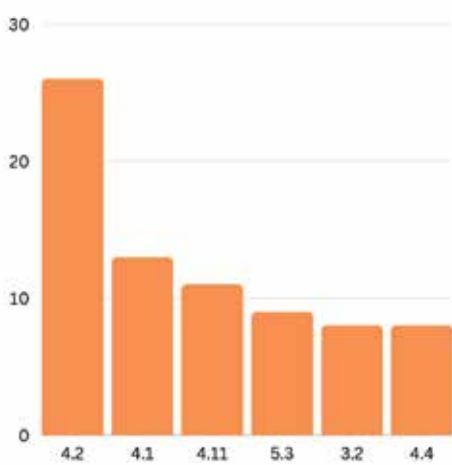


47 School Groups



18 Other Groups and Communities

ARCHDIOCESE: Top 6 Recommendations



4.2 Stop looking to old models of ministry and service - Pope Francis has encouraged us with his openness to women and young people.

4.1 - Enable opportunities for women to undertake roles of leadership in the Archdiocese.

4.11 - Continued discernment, development and implementation of new models of leadership for clergy & laity to minister in the multicultural reality of the Church today, across the Archdiocese. New models of leadership should incorporate inclusivity, gender and celibacy.

5.3 - We ask for clear inclusion and representation of communities (make explicitly welcome groups through words and actions). Inclusive of language, culture, gender and identity (e.g. an acknowledgement of country before Mass).

3.2 - Use inclusive language in liturgy.

4.4 - Advocate for a model of priesthood/diaconate that is open to all people

Top Archdiocesan Priorities by Theme

329 total recommendations were submitted for Archdiocesan priorities. The numbers below indicate the number of responses that relate to a particular theme.

92 Leadership: Inclusive of Women and Young People

71 Outreach and Ministry with Young People

36 Resources and Strategies for Faith Formation

34 School-Parish Relationship

30 Cultural and Multicultural Dimensions

30 Families: Support and Formation

29 Consideration of Married Priests

26 Aboriginal Peoples Recognition and Reconciliation

24 Inclusive Language: in liturgy and general

22 Becoming Welcoming, Inclusive Communities

20 Support Structures for Clergy in Ministry and Life

20 Justice, Peace and Ecology

Saturday Workshop Process

The workshops for the 2022 Diocesan Assmably follow a progressive program. Participants have been assigned to a workshop theme and will meet three times in the same space over the course of Saturday. Workshop themes follow the same discussion themes that were developed for the 2021 Diocesan Assembly

Workshop Round 1 - Theological Foundations

Workshop Round 2 - Practical Applications and Examples

Workshop Round 3 - Planning for Action

Workshop Themes

Inclusion and Healing

We must recognise Aboriginal and Torres Strait Islander peoples by strengthening and expanding good practices and pastoral supports. Develop inclusive reconciliation processes that begin with acknowledgement of the harm and lack of inclusion on behalf of the church and work toward healing. We must commit to being a church of inclusivity, hospitality and welcome to all. We must also continue listening and being in dialogue with others, especially those who have been marginalised by the church and society.

Leadership and Leadership Formation

With Jesus as our model, there must be continued discernment, development and implementation of new models of leadership for clergy and laity, particularly women and young people, to minister and govern collaboratively and synodally in the church today. Greater resources are needed to support the recruitment, training, ongoing formation and wellbeing of ordained and lay leaders - professional and volunteer. Stronger collaboration between leaders of parishes, schools, agencies and the diocese.

Faith Formation and Spiritual Development

Providing a diversity of accessible, high quality faith formation and spiritual development for all ages and stages of life is a priority. While the faith education and formation of children is desired, there is a particular need for adult formation. Multi-modal resources and professional support must be provided for individuals, families, schools, parishes, and communities. There must be greater collaboration across parishes and schools in the development, sharing and implementation of formation and sacramental programs. Ongoing formation and training of leaders, staff and clergy is vital.

Parish Life and Liturgy

Parishes are central to the expression of the Christian life. To enhance parish life, we must develop strategies, resources and formation for parishes and communities to be places of hospitality, welcome, inclusion and belonging and to become outward focussed and engaged in mission. Greater collaboration and communication between schools and parishes. The most visible aspect of parish life is in its liturgical life. Diverse liturgical and eucharistic celebrations are needed that reflect the realities of the people in the communities, including music, language, homilies, ministries and leadership.

A Church that Responds to the Cry of the Earth and the Cry of the Poor

Inspired by our rich tradition in Catholic Social Teaching, and including Pope Francis' writings, each of us has a responsibility to care for Creation and one another. Our homes, schools, parishes and diocesan agencies must commit to action, education, and transformation in the areas of ecological justice, protection of the most vulnerable, peace and reconciliation with First Nations people, and elimination of all injustice. We cannot do this alone, we must collaborate with other communities of faith and in the civic arena.

Outreach and Accompaniment of Children, Families and Young People

Accompaniment of children, families and young people means building personal relationships with individuals and developing an understanding of their needs and life situations. We must respond to the needs of children, families and young people by providing new, relevant and accessible ways for them to be in community, to be formed in their faith, and participate in the life, faith and mission of the church.

Workshop Round 1

NOTES

Workshop Theme:
Presenter:

Workshop Round 2

NOTES & QUESTIONS

Workshop Theme:
Presenters:

Discussion Questions

What was something you heard that inspired you or sparked a new idea for your context?

What did you hear that challenged you or was something you disagreed with?

What questions do you have for the panel members?

What new ideas or inspiration might you take home from this workshop?

What new insights do you have from your small group discussion?

Workshop Round 3

REFLECTION QUESTIONS

Prior to the Diocesan Assembly, your community engaged in a discernment process which resulted in identifying the top three recommendations from the 2021 Diocesan Assembly as priorities for the local community. There is no need to answer all of the questions below, they are simply prompts for your personal reflection.

Do any of these priorities connect with the workshops you have experienced so far? What have you learned or experienced that can be applied to your local context?

As you look back over Friday night and Saturday, what new ideas for your home community, parish, school, or agency are beginning to develop in your mind?

What need in your community does this new idea address?

What is it about these new ideas that sparks joy or hope in you?

What would it look like when this idea is fully enacted in your context?

Are you aware of any other community that is doing this well (school, parish, local council, other churches, organizations, etc.)? What does it look like in their context? What might be applied to your context? What would need to be different?

Who in your community could you call upon to be a partner to assist in the development and implementation of this new idea?

Who are the stakeholders and potential partners for this recommendation? Are there possibilities for collaboration with other communities that would assist you to enact the recommendation?

What tools, resources, and skills are required to make this idea a reality?

What outside assistance is required to make this idea come to life?

Understanding that challenges will arise, when would you like to see this new idea happen?

How will you know this new idea is successful?
What will you do if it works? What will you do if it fails?

Workshop Round 3 ***SMALL GROUP DISCUSSION***

Gather in groups of 3 or 4 and share from your personal reflection.

- Allow each person to share their reflections with the group. Do not interrupt the person or ask questions (this will happen a little later)
- After a person has shared their idea. Allow a few moments of silent reflection.
- Go to the next person and use the same process until everyone has had a chance to share.
- When everyone has finished sharing, the group should respond to one another with comments that:
 - Affirm the ideas shared by each person
 - Add value (refrain from criticism or shutting someone down)
- Finally, each person may comment on any new ideas or inspiration they have received from others in the group sharing.

Workshop Round 3

PLANNING WORKSHEET

The process below is designed to assist you in the planning and implementation of your priorities and new ideas that have formed over the Diocesan Assembly. Ultimately, activating your priorities and ideas is up to you and your home community. However, the various services, teams, agencies and offices of the Archdiocese are set up to assist you in achieving your goals. Services and contacts are found on pages 22 and 23.

This workshop only allows enough time to start planning one of your priorities, this is intentional. It is our hope that you will go back to your home community to complete the planning process with other members of your parish, school, community or agency. Digital copies of this worksheet are available on the resources page of the Diocesan Assembly website:
www.adelaidediocesanassembly.org/resources

Step One: Name the Priority/Idea

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Step Two: Set Goals

Name up to three goals you need to reach in order for your idea to be fully realised:
Use **SMART** goals: **S**pecific, **M**easurable, **A**chievable, **R**ealistic/Relevant, **T**ime-bound

Example: My idea is to start an outreach committee that will focus on involving our community in the life of the neighbourhood around us. To achieve the establishment and success of this committee the goals I need to reach are:

- 1) Get the approval of the Community/Parish/School
- 2) Recruit committee members and participants
- 3) Develop relationships with individuals, communities and organisations active in our neighborhood

Goal 1
Goal 2
Goal 3
Overall Timeline/ Deadline

Step Three: Step out Each Goal

Next, under each goal, identify the specific actions that need to take place, resources (financial, personnel, material, etc.), identify a person or people who will be responsible for working on achieving this goal, and set a deadline/timeline (either for each step or for the overall goal).

EXAMPLE

EXAMPLE Goal 1	Actions required: <ul style="list-style-type: none"> •Develop a written proposal •Conversation with the Parish Priest and Pastoral Associate •Present to the PPC •Speak with other members/groups in the parish 	Timeline 1 month (DD/MM/YEAR)
	Resources required: <ul style="list-style-type: none"> •Printing resources •Time 	Timeline 1 week (DD/MM/YEAR)
	Who is responsible for this goal? <ul style="list-style-type: none"> •Me •Supportive partner/collaborator 	Timeline Completed
	TIMELINE: 1 Month (DD/MM/YEAR)	

Goal 1	Actions required:	Timeline
	Resources required:	Timeline
	Who is responsible for this goal?	Timeline
	TIMELINE:	

Goal 2	Actions required:	Timeline
	Resources required:	Timeline
	Who is responsible for this goal?	Timeline
	TIMELINE:	

Step Four: Taking it Home

How will you share this plan with your parish/school/community/agency?
How will people know when you have achieved your goals?
How will you celebrate your achievements?

Goal 3	Actions required:	Timeline
	Resources required:	Timeline
	Who is responsible for this goal?	Timeline
	TIMELINE:	

Step Five: Commitment

The final step of this process today is to share your intention to action with the rest of the Diocesan Assembly.

Reflect on this statement and write your response below for yourself, and copy your response to the intention card provided by your group facilitator. These cards will be collected into a book of intentions that will be distributed to all parishes, communities, schools, and agencies in the Archdiocese. The purpose is to use the intentions for ongoing support of one another, prayer for one another, and inspiration from one another.

The action I intend to bring to life in my community:

The Diocesan Pastoral Council

The Archdiocese of Adelaide has re-established the Diocesan Pastoral Council in an interim capacity. The DPC will work to further the discernment and implementation of recommendations from the Diocesan Assembly and the decrees of the Plenary Council. An interim DPC has been established for 2021-22 to develop these areas and the norms for the substantial DPC, which will be formalised after the 2022 Diocesan Assembly.

The Diocesan Pastoral Council established in 2022 is:

1. an expression of commitment to the journey of synodality in the Archdiocese of Adelaide;
2. a major diocesan body which exercises leadership under the authority of the Archbishop by investigating, considering and proposing practical priorities and strategies about the spiritual and pastoral life and activity in the Archdiocese;
3. a community of dialogue, reflection and discernment which seeks and listens to the voices of all in the local Church and the people of this part of the world;
4. a consultative body in partnership with other diocesan bodies to support the Archbishop, diocesan leadership and other bodies in their local church leadership roles.

It carries out the key functions:

1. To work with the Archbishop and Archdiocesan leaders to strategically plan the implementation of the outcomes arising from the 5th Australian Plenary Council and Diocesan assemblies.
2. To discern and develop, through wide consultation, the vision and mission of the Archdiocese.
3. To endeavour to identify the challenges and needs of the Archdiocese in its life and mission to this part of the world.
4. To raise matters which the Council considers to be of spiritual and pastoral concern, and after discernment, to make appropriate recommendations to the Archbishop.
5. To receive information or briefings on matters deemed to be of significant spiritual and pastoral importance to the people of the diocese.
6. To review proposals that seek to make changes to the existing structure of parishes within the diocese and provide advice to the Archbishop on their suitability.
7. To develop and implement strategies and mechanisms for consultation and communication with key councils, commissions, advisory bodies, relevant agencies, (e.g. Council of Priests, Diocesan Finance Council, Parish Pastoral Councils, etc.) as well as schools, parishes and other forms of Catholic communities throughout the Archdiocese.
8. To convene Diocesan assemblies and provide opportunities for consultation across the Archdiocese.
9. To ensure the progression, review and reporting of its decisions as well as the provision for communication with and feedback from key councils, advisory bodies and relevant agencies through an executive function of the Council which operates with the assistance of the Pastoral Services Team.
10. To conduct a review of its purpose and functions every 2 years.

DPC Expressions of Interest

We are seeking a diverse, skilled membership who can demonstrate leadership and commitment to the Gospel.

Expressions of interest for membership of the Diocesan Pastoral Council need to include a brief written description of why you feel called to to be a member of the council and what experience, gifts and skills they can offer. Two referees, one of which is their parish priest must also be included.

Expressions of interest may be addressed to Archbishop Patrick O'Regan c/o Sarah Moffatt (email: smoffatt@adelaide.catholic.org.au; Mail: 39 Wakefiled St, Adelaide, SA 5000).

For more information about the new Diocesan Pastoral Council, Terms of Reference, and application guidelines, visit www.adelaidediocesanassembly.org/dpc

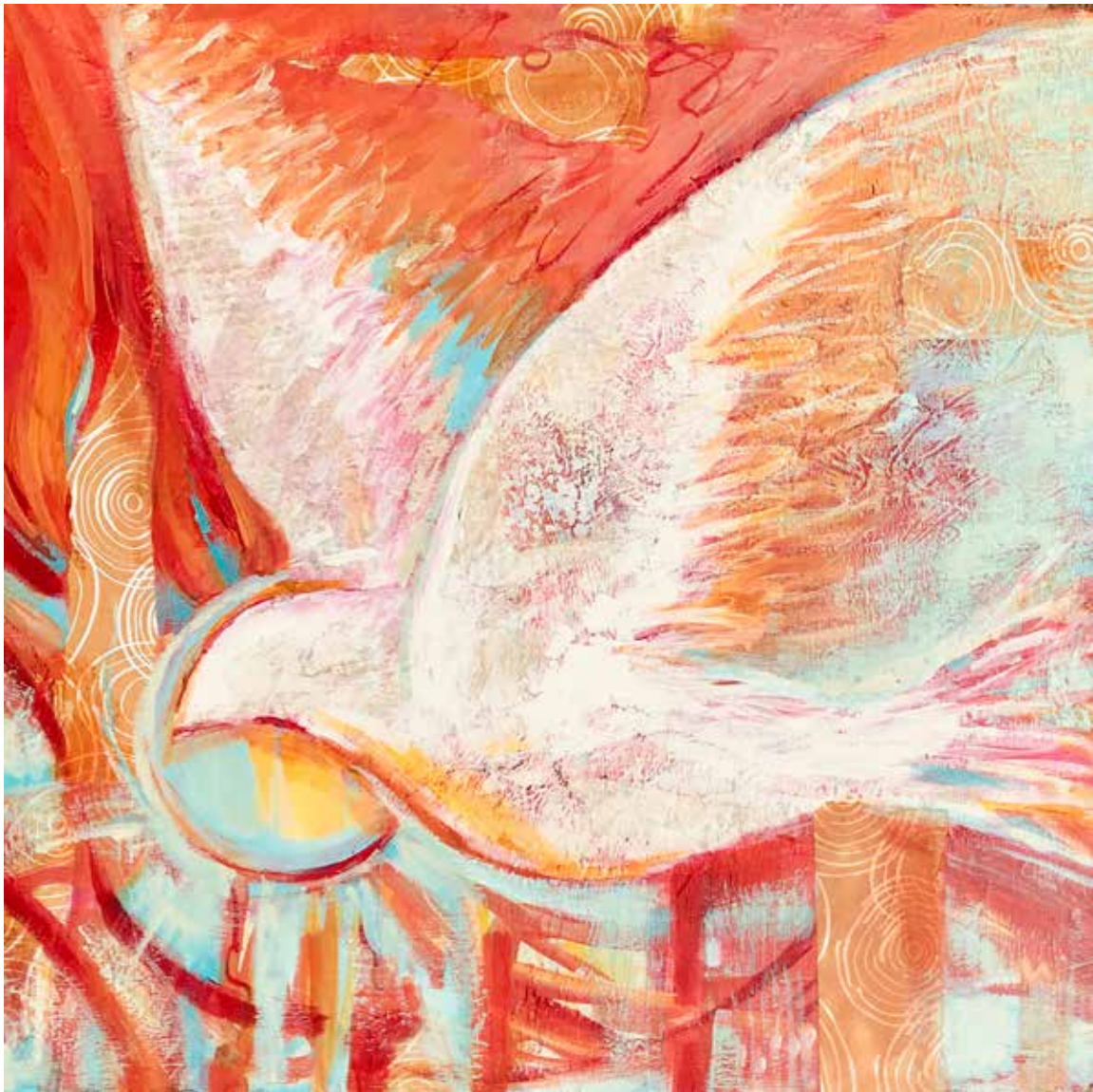
Final Prayer

Reflections Questions

How has the whisper of the Holy Spirit guided me in this assembly?

What themes and ideas call me to act in new ways?

How is the Holy Spirit calling me to respond in my community?



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Diocesan Connection and Support

Diocesan Offices and Agencies

Pastoral Services Team

Archdiocesan Events
Cathedral Music
Justice, Inclusion and Healing
Life Initiatives
Ministry Formation Program
Multicultural Office
Office for Worship
Parish Pastoral Support
Prison and Hospital Chaplaincy
Spiritual Directors Formation

Clergy Support

Diaconate Formation
Clergy Gatherings
Clergy Care

Vicar for Religious
Vocations

Ministries and Agencies

Aboriginal Catholic Ministry
Caritas
Catholic Charities
Catholic Mission
Calvary Hospital
Southern Cross Care

Operations and Archdiocesan Financial Services

Administration
Archbishop's House
Archbishop's Office
Archives
Catholic Development Fund
Charities, Legacies and Bequests
Child Protection Unit
Human Resources
Property
Professional Standards
Screening and Verification Authority

Interdiocesan Tribunal of the Catholic Church for SA & NT

Catholic Education SA

Catholic Identity and Mission Section

Formation Team
Curriculum Team
Ministry Team
Catholic Office for Youth
and Young Adults
Family Faith Formation Team

Catholic Communications

Southern Cross Newspaper
Living Catholic eNews
Parish eNews
Mass App
Archdiocesan Social Media

Centacare Catholic Family Services

Councils and Advisory Groups

People in Parishes, Schools, Migrant Chaplaincies, Ecclesial Movements, Religious Congregations and Social Services

Welfare Staff

School Staff

Clergy

Chaplains

Parish Staff

**Lay Pastoral
Ministers**

**SA Commission for
Catholic Schools**

School Boards

**Parish Pastoral Councils
Parish Finance Councils**

**Catholic Identity
Standing Committee**

Deanery Meetings

Diocesan Finance Council

Executive of the Curia

Vicar General
Director of Pastoral Life and Mission
Director of Centacare
Director of Catholic Education SA
Diocesan Financial Administrator
Director of Catholic Communications

College of Consultors
Clergy Appointments Board
Council for Clergy Life & Ministry
International Ordained Ministry Committee

Diocesan Councils
Council for Integral Ecology
Council for Ministry with Young People
Diocesan Ecumenical and Interfaith Commission
Diocesan Liturgical Commission

Bishop's Council of Priests

Diocesan Pastoral Council



Prayer for Communal Discernment and Action

Merciful and Loving God,
author of our story, animator of our mission, and hope of our future,
you have called us to be your family in this place,
to discuss the things that matter to us,
to discern the path ahead,
and to share in the life and mission of your Son, Jesus.

We ask you to make us ready for the work at hand.

Come, Holy Spirit, prepare our hearts,
that we may be filled with compassion, courage and love.

Come, Holy Spirit, prepare our minds,
that we may receive your wisdom, dream new dreams,
and be open to new ideas.

Come, Holy Spirit, prepare our eyes,
that we may see you in one another, perceive the need of our
neighbour, and envision new horizons.

Come, Holy Spirit, prepare our ears,
that we may hear your voice, listen deeply to the other,
and attend to the voice within.

Come, Holy Spirit, prepare our mouths,
that we may speak on behalf of the voiceless, cry out for justice,
and bear witness to your love.

Come, Holy Spirit, prepare our feet,
that we may walk in the footsteps of Jesus, go to the peripheries,
and accompany one another on the way.

Come, Holy Spirit, prepare our hands,
that we may embrace our sisters and brothers, heal wounds,
and build bridges of peace.

Come, Holy Spirit, prepare our community,
that we may be your one body, eliminate borders of exclusion,
and welcome all into your love.

We ask this through Christ our Lord.

Amen.

